

Mission-Aligned Investing Policy
Approved Unanimously by
The Trustees of the Funds on June 2, 2021

Canon 13; Section 2 of the Constitution and Canons of the Episcopal Diocese of Virginia was amended in 1987 to include language that connects our money to our mission: “All trust, endowment and other permanent funds and all securities of whatsoever kind for which a Treasurer is responsible represented by physical evidence of ownership or indebtedness shall be deposited or invested with due regard for the social responsibility of the church and the social implications of the Christian faith.” As a related organization of the Episcopal Diocese of Virginia, the Trustees of the Funds (TOTF) commits to upholding the integrity of Canon 13; Section 2.

Socially Responsible Investing (SRI)

TOTF uses the “Companies Subject to No-Buy Portfolio Restrictions” as published by the Domestic and Foreign Missionary Society (DFMS) to conduct reviews of our holdings. Given that we rely on third party managers and index funds, TOTF commits not to exceed 1% of assets under management being composed of companies on the No-Buy List of DFMS. If assets under management exceed the 1% threshold, TOTF will strive to get below 1% again within six months.

TOTF will communicate with active managers to remove exposure to companies on the No-Buy List of the DFMS.

When considering a new manager, TOTF will screen their holdings with the No-Buy List of DFMS.

In line with the DFMS, TOTF also commits to refrain from making any new investments in private equity funds that are not supportive of fair labor standards.

Environmental, Social, and Governance (ESG)

TOTF seeks managers that are moving towards ESG goals and commits to having at least 10% of our assets under management invested in explicit ESG funds.

TOTF will partner with other investment entities of the Episcopal Church, including the Church Pension Group (CPG) and DFMS, to actively vote proxies in line with our core values.

TOTF will communicate resolutions of the Annual Convention of the Episcopal Diocese of Virginia related to shareholder activism with companies owned by TOTF.

Impact Investing

Given TOTF’s liquidity needs, TOTF is not currently an active participant in impact investing. We continue to monitor the field of impact investing and remain open to future possibilities, especially in partnership with other investment entities of the Episcopal Church.